

HMFA Board of Trustees Declarations of Interest 2020-21

Name & Role	Interest Declared	Date Declaration confirmed
Ashcroft, Matt Trustee HMFA Board of Trustees	<ul style="list-style-type: none"> • Chair and Parent Member Sutton Academy LAB • Director All Star Activities, provider of school-based activities 	1/10/20
Box, Peter, CEO & Executive Head Trustee HMFA Board of Trustees	<ul style="list-style-type: none"> • Employee of HMFA – CEO / Executive Headteacher • HMFA Accounting Officer • Significant Individual – Line Manager TO HMFA Enterprises Executive Manager • Partner to Maggi Newton, Executive Head/ Head/ Trustee of 3 Schools/Academies within the HMFA wider federation of schools (Marden, Pencombe and St Weonards), in post until 31/8/21 • Activate Central - Director • Executive Head – Llangrove Academy, in post until 31/8/21 • Executive Head – Canon Pyon Academy, in post until 31/8/21 • Executive Head – Clehonger, in post until 31/8/21 	17/8/21
Conod, Luke Member Trustee & Vice Chair HMFA Board of Trustees	<ul style="list-style-type: none"> • Chair - Lord Scudamore Academy, LAB • Managing Director Denim Nation Ltd which supplies school uniform to pupils/parents at Lord Scudamore Academy. • HMFA Finance Audit & Risk Committee Chair and Member • HMFA Pay Review Committee 	17/8/21
Elwine, Sarah Member Trustee HMFA Board of Trustees	<ul style="list-style-type: none"> • Former Employee of Mercer Consulting Firm re LGPS 31/12/18 • HMFA Finance, Audit & Committee Member • Kings Cuple LAB Chair – parent of child attending school (left 21/7/21) • HMFA Pay Review Committee 	9/8/21
Greenough, David Member HMFA Board of Trustees	<ul style="list-style-type: none"> • None 	17/8/21

Hayes, Chris – Chair Member Trustee HMFA Board of Trustees	<ul style="list-style-type: none"> • Governor Bromyard Grammar School • Chair of LAB Pencombe CE Primary School • HMFA Finance Audit & Risk Committee Member • HMFA Pay Review Committee 	8/9/21
Jones, Nicola Staff Advisor to HMFA Board of Trustees	<ul style="list-style-type: none"> • Employee of HMFA – Finance Director & Chief Financial Officer • Business Management & Financial Oversight HMFA Enterprises 	27/7/21
Klein, Eric Member HMFA Board of Trustees	<ul style="list-style-type: none"> • None 	19/8/21
McCull, Janet Staff Advisor to HMFA Board of Trustees	<ul style="list-style-type: none"> • Employee of HMFA – Director of Safeguarding, Lord Scudamore Academy • HMFA Representative at Marden Primary Academy LAB • Director & Chair HMFA Enterprises • Staff Member Lord Scudamore Academy LAB 	1/10/20
Newton, Maggi Staff Advisor HMFA Board of Trustees – Resigned 31/8/21	<ul style="list-style-type: none"> • Executive Head/ Head/ Trustee of 3 Schools/Academies within the HMFA wider federation of schools (Marden, Pencombe and St Weonards), in post until 31/8/21 • Director Activate Central • Partner to Peter Box, CEO & Executive Head HMFA 	1/7/21
Orton, Liz Staff Advisor to HMFA Board of Trustees	<ul style="list-style-type: none"> • Headteacher of Sutton Primary Academy • Director, HMFA Enterprises Ltd • Husband, supply teacher for HMFA supplied thorough Hoople • Staff Member, Sutton Primary Academy LAB 	7/9/21
Patterson, Hugh Trustee HMFA Board of Trustees	<ul style="list-style-type: none"> • HMFA Pay Review Committee 	2/8/21
Watkins, Chris HMFA Company Secretary Staff Advisor to HMFA Board of Trustees	<ul style="list-style-type: none"> • Employee of HMFA – HMFA HR Director • EduTech Solutions Ltd - Partner's son works for a school IT provider in Herefordshire. 	17/9/20
Williams, Mike Trustee HMFA Board of Trustees	<ul style="list-style-type: none"> • LAB Member & Chair Marden Primary • Trustee Marden Recreation Ground • Spouse Karein Williams, employee of Herefordshire Council • HMFA Finance Audit & Risk Committee Member 	7/9/21
Williams, Rowena Trustee HMFA Board of Trustees	<ul style="list-style-type: none"> • Chair and Parent Member St Weonards Academy LAB 	17/8/21

Lord Scudamore Academy, Local Advisory Body Declarations of Interest 2020-21

Name of Member	Interest Declared	Date Declaration confirmed
Box, Peter Staff	<ul style="list-style-type: none"> • Employee of HMFA – CEO / Executive Headteacher • Trustee – HMFA Board of Trustees • HMFA Accounting Officer • Significant Individual – Line Manager to HMFA Enterprises Executive Manager • Partner to Margaret Newton, Executive Head/ Head/ Trustee of 3 Schools/Academies within the HMFA wider federation of schools (Marden, Pencombe and St Weonards)., in post until 31/8/21 • Activate Central - Director • Executive Head – Llangrove Academy, in post until 31/8/21 • Executive Head – Canon Pyon Academy, in post until 31/8/21 • Executive Head – Clehonger, in post until 31/8/21 	17/8/21
Beecham, Zayla Staff	<ul style="list-style-type: none"> • Employee at HMFA – Director of SEND, Lord Scudamore Academy • Staff Member, Sutton Primary LAB 	9/9/21
Blackburne, Alison Associate Member	<ul style="list-style-type: none"> • Employee of HMFA – Teaching Assistant at Lord Scudamore Academy • Employee of HMFA Enterprises Ltd – Executive Manager 	27/8/21
Bridgewater, Andy Parent Member	<ul style="list-style-type: none"> • Child attends Lord Scudamore 	9/1/21
Conod, Luke Community Member & Chair	<ul style="list-style-type: none"> • Member Trustee & Chair HMFA Board of Trustees • Managing Director Denim Nation Ltd which supplies school uniform to pupils/parents at Lord Scudamore Academy. • HMFA Finance Audit & Risk Committee Chair and Member • HMFA Pay Review Committee 	17/8/21

Higgins, Kathryn Associate Member	<ul style="list-style-type: none"> Employee of HMFA – Teacher at Lord Scudamore Academy 	1/10/20
McColl, Janet Staff	<ul style="list-style-type: none"> Employee of HMFA – Director of Safeguarding, Lord Scudamore Academy HMFA Representative at Marden Primary Academy LAB Director & Chair HMFA Enterprises Staff Member Lord Scudamore Academy LAB 	1/10/20
Morris-Davies, Sherry Staff	<ul style="list-style-type: none"> Employee of HMFA – Head of School, Lord Scudamore Academy 	9/9/21
Rider, Rebekah Parent Member	<ul style="list-style-type: none"> None 	8/9/21
Rusher, Patricia Vice Chair & Associate Member	<ul style="list-style-type: none"> None 	9/9/21
Williams, Rob TBC	<ul style="list-style-type: none"> None 	10/1/21



Sutton Primary Academy. Local Advisory Body, Declarations of Interest 2020-21

Name of Member	Interest Declared	Date Declaration confirmed
Ashcroft, Matt Parent Member Chair	<ul style="list-style-type: none"> • All Star Activities - Provider of school based activities • Trustee HMFA Board of Trustees 	1/10/20
Beecham, Zayla Staff Governor	<ul style="list-style-type: none"> • Employee at HMFA – Director of SEND, Lord Scudamore Academy • Staff Member, Sutton Primary LAB 	9/9/21
Lawton, Keith Community Member	<ul style="list-style-type: none"> • None 	1/9/20
Orton, Elizabeth Staff Member	<ul style="list-style-type: none"> • Headteacher of Sutton Primary Academy Director • Director HMFA Enterprises Ltd • Husband, supply teacher for HMFA supplied thorough Hoople • Staff Advisor HMFA Board of Trustees 	7/9/21
Scot-Howes, William Parent Member	<ul style="list-style-type: none"> • Child attends Sutton Academy 	17/9/20
Watkins, Chris Company Secretary	<ul style="list-style-type: none"> • Employee of HMFA – HMFA HR Director • EduTech Solutions Ltd - Partner's son works for a school IT provider in Herefordshire. 	17/9/20
Co-opted Governor Vacancy		
Community Governor Vacancy		



St Weonards Academy Declarations of Interest 2020-21

Name of Member	Interest Declared	Date Declaration confirmed
Balderson, Judy Co-Opted Member	<ul style="list-style-type: none"> • None 	5/2/21
Clarke, Angie Staff	<ul style="list-style-type: none"> • Employee of HMFA. Head of School St Weonards Academy 	1/10/20
Nash, Alison Co-Opted Resigned 16/6/21	<ul style="list-style-type: none"> • None 	5/2/20
Newton, Maggi Staff – resigned 31/8/21	<ul style="list-style-type: none"> • Staff Advisor HMFA Board of Trustees • Executive Head/ Head/ Trustee of 3 Schools/Academies within the HMFA wider federation of schools (Marden, Pencombe and St Weonards), in post until 31/8/21 • Director Activate Central • Partner to Peter Box, CEO & Executive Head HMFA 	1/7/21
Williams, Rowena Parent & Chair	<ul style="list-style-type: none"> • Trustee HMFA Board of Trustees • Parent of child attending St Weonards Academy 	17/8/21
Talboys, Sally Staff	<ul style="list-style-type: none"> • Employee of HMFA. Teacher at Kings Caple Academy 	13/10/20
Community Member Vacancy x 2		
Parent Member Vacancy x 1		

Kings Caple Academy, Local Advisory Body Declarations of Interest 2020-21

Name of Member	Interest Declared	Date Declaration confirmed
Box, Peter Staff	<ul style="list-style-type: none"> • Employee of HMFA – CEO / Executive Headteacher • Trustee – HMFA Board of Trustees • HMFA Accounting Officer • Significant Individual – Line Manager to HMFA Enterprises Executive Manager • Partner to Margaret Newton, Executive Head/ Head/ Trustee of 3 Schools/Academies within the HMFA wider federation of schools (Marden, Pencombe and St Weonards)., in post until 31/8/21 • Activate Central - Director • Executive Head – Llangrove Academy, in post until 31/8/21 • Executive Head – Canon Pyon Academy, in post until 31/8/21 • Executive Head – Clehonger, in post until 31/8/21 	8/9/21
Elwine, Sarah Chair, Co-Opted Member	<ul style="list-style-type: none"> • Former Employee of Mercer Consulting Firm re LGPS 31/12/18 • HMFA Finance, Audit & Committee Member • parent of child attending school (left 21/7/21) • HMFA Pay Review Committee 	9/8/21
Fellowes, Matthew Parent Member	<ul style="list-style-type: none"> • Parent of child attending Kings Caple Academy 	5/7/21
Gittins, Jamie Staff	<ul style="list-style-type: none"> • Employee of HMFA – Head of School, Kings Caple Academy • Children attend Lord Scudamore Academy 	16/6/21
Harding, David Parent Member	<ul style="list-style-type: none"> • Parent of child attending Kings Caple Academy 	5/7/21
Wardle, Charlotte Staff	<ul style="list-style-type: none"> • Employee of HMFA – Teacher, Kings Caple Academy 	15/6/21
Community Member – Vacancy x 2		

Senior Leadership Team
Declarations of Interest 2020-21

Name of Member	Interest Declared	Date Declaration confirmed
Box, Peter Employee of HMFA – CEO / Executive Headteacher	<ul style="list-style-type: none"> • Trustee HMFA Board of Trustees • HMFA Accounting Officer • Significant Individual – Line Manager to HMFA Enterprises Executive Manager • Partner to Maggi Newton, Executive Head/ Head/ Trustee of 3 Schools/Academies within the HMFA wider federation of schools (Marden, Pencombe and St Weonards)., in post until 31/8/21 • Activate Central - Director • Executive Head – Llangrove Academy, in post until 31/8/21 • Executive Head – Canon Pyon Academy, in post until 31/8/21 • Executive Head – Clehonger, in post until 31/8/21 	17/9/21
Beecham, Zayla HMFA – Director of SEND	<ul style="list-style-type: none"> • Staff Member, Lord Scudamore Academy LAB • Staff Member, Sutton Academy LAB 	9/9/21
Brace, Johanna HMFA – Director of IT and DPO	<ul style="list-style-type: none"> • None 	16/9/21
Clarke, Angie HMFA – Head of School, St Weonards Academy	<ul style="list-style-type: none"> • St Weonards Academy LAB 	1/10/20
Colledge, Amanda HMFA – Head of School, Lord Scudamore Academy Resigned 31/8/21	<ul style="list-style-type: none"> • None 	21/7/21
Gittins, Jamie HMFA – Head of School, Kings Caple Academy	<ul style="list-style-type: none"> • Kings Caple Academy LAB • Children attend Lord Scudamore Academy 	16/6/21
Jones, Nicky	<ul style="list-style-type: none"> • Employee of HMFA – Finance Director & Chief Financial Officer • Business Management & Financial Oversight HMFA Enterprises 	27/7/21

HMFA – Finance Director & Chief Financial Officer		
McColl, Janet HMFA – Director of Safeguarding	<ul style="list-style-type: none"> • HMFA Representative at Marden Primary Academy LAB • Staff Advisor HMFA Board of Trustees • Director & Chair HMFA Enterprises • Lord Scudamore Academy LAB 	1/10/20
Morris Davies, Sherry HMFA – Head of School, Lord Scudamore Academy	<ul style="list-style-type: none"> • Lord Scudamore Academy LAB 	9/9/21
Newton, Maggi Staff Advisor to HMFA Board of Trustees Resigned 31/8/21	<ul style="list-style-type: none"> • Executive Head/ Head/ Trustee of 3 Schools/Academies within the HMFA wider federation of schools (Marden, Pencombe and St Weonards), in post until 31/8/21 • Director Activate Central • Partner to Peter Box, CEO & Executive Head HMFA 	1/7/21
Orton, Elizabeth HMFA -Headteacher of Sutton Primary Academy	<ul style="list-style-type: none"> • Director, HMFA Enterprises Ltd • Staff Advisor HMFA Board of Trustees • Sutton Academy LAB • Husband, supply teacher for HMFA supplied thorough Hoople 	7/9/21
Watkins, Chris HMFA HR Director & Company Secretary	<ul style="list-style-type: none"> • EduTech Solutions Ltd - Partner's son works for a school IT provider in Herefordshire. 	17/8/21
Wargen, Becky HMFA – Head of School, Lord Scudamore Academy	<ul style="list-style-type: none"> • Director HMFA Enterprises Ltd 	1/12/20
White, Anna Head of School, Lord Scudamore Academy	<ul style="list-style-type: none"> • None 	3/9/21

HMFA Enterprises Ltd Directors Declarations of Interest 2020-21

<p>McColl, Janet Director & Chair HMFA Enterprises</p>	<ul style="list-style-type: none"> • HMFA – Director of Safeguarding • HMFA Representative at Marden Primary Academy LAB • Staff Advisor HMFA Board of Trustees • Lord Scudamore Academy LAB 	<p>1/10/20</p>
<p>Orton, Elizabeth Director</p>	<ul style="list-style-type: none"> • HMFA -Headteacher of Sutton Primary Academy Executive Headteacher of Marden Primary Academy Executive Headteacher of Pencombe CE Academy • Staff Advisor HMFA Board of Trustees • Sutton Academy LAB • Husband, supply teacher for HMFA supplied thorough Hoople 	<p>7/9/21</p>
<p>Wargen, Becky HMFA – Head of School, Lord Scudamore Academy</p>	<ul style="list-style-type: none"> • HMFA – Head of School, Lord Scudamore Academy 	<p>1/12/20</p>